

INSTITUTIONAL VALUES AND BEST PRACTICES

Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Govt. College, Hodal has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Its unique work culture, healthy traditions and ethos have led to enrolment of the employees as per the roaster. Safety, security and well-being, along with gender equity and friendly working atmosphere are the issues of prime concern to MVGR. Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities –

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	As under

(a) Safety and Security

- Rotational duty by all faculty members for discipline and security
- Strict implementation of Anti-Ragging measures and keeping the campus ragging free
- Awareness campaigns on women safety and gender sensitivity through street plays rallies and camps by NSS and NCC student volunteers
- The college campus is under surveillance with CC cameras installed at prominent locations
- Sufficient lighting is provided in the campus during nights in case of extension of regular hours for placements or cultural activities
- Women faculty members accompany girl students when they participate in outdoor activities or tours
- Internal Complaints Committee (ICC) interacts regularly with the girl students and resolves the issues addressed by them
- The Disciplinary committee curbs indiscipline in the campus



(b) Counseling

- Faculty counsel the students during mentoring regarding academic performance, career plans and personal issues
- Head of the Department monitors the students and counsel the students regarding their psychological issues
- ICC members enquire and counsel the students addressing their problems time to time
- Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems
- Women's rights
- Campaigns against female feticide
- Faculty Placement Cells and Alumni Placement Assistance Cell extends support in educating the girl students regarding career plans and entrepreneurship policies
- Health Counseling, Values Counseling, Career Counseling takes place periodically



(c) Common Rooms:

- Common rooms have been allocated for Boys and Girls, which also facilitate meetings and discussions.
- Health Centre is available in the campus. library provides separate reading space for girls, which is utilized during free periods
- Separate space and courts are provided for sports and games of girls and they are always encouraged

(d) Day care center for young children :- Nil